



CHILD SAFE STANDARD 6

People working with children and young people are suitable and supported to reflect child safety and wellbeing values in practice.

Overview

This standard focuses on ensuring that people who work with children and young people are suitable and supported to act in a child safe way. Schools should make child safety and wellbeing a key consideration when recruiting staff and volunteers.

Benefits of recruiting suitable staff and volunteers

Selecting suitable people to work with children is vital to protecting children from harm.

Good recruitment practices:

- create a safer workplace
- reduce the opportunity for harm to occur
- prevent, screen out or deter people who are unsuitable to work or volunteer with children
- recruit staff who uphold the school

Rigorous selection processes and appropriate training and supervision helps keep staff and students safe. This standard helps schools meet child safety and occupational health and safety legal requirements.

Actions schools must take

As part of this standard, schools must:

- develop robust procedures to ensure only suitable people work with children
- supervise staff and volunteers to ensure they prioritise the safety of children

Related documents and Policies:

- [Child Safety and Wellbeing Policy](#)
- [Child Safety Code of Conduct](#)
- [Duty of Care](#)
- [Yard duty /Supervision of Students Policy](#)
- [Visitors Policy](#)
- [Volunteers Policy](#)
- [Recruitment in Schools Policy](#)